

## WHEEL OF PRIVILEGE

### INTRODUCTION

The "wheel of privilege" is a visual tool used to explore and understand the complex ways in which social privileges and disadvantages intersect and affect individuals. When combined with the concept of intersectionality, it becomes a powerful way to explore how different aspects of identity intersect to shape a person's experience of power and oppression.

It's often depicted as a wheel or a series of concentric circles, with different social categories or identities listed around the edges or within the sections. The idea is to illustrate how various forms of privilege (or lack thereof) can operate simultaneously and influence a person's experiences and opportunities.

### WHEN AND HOW TO USE THE WHEEL OF PRIVILEGE

With the wheel of privilege as a tool you can encourage the people you are engaging with to reflect on their own positions of power and privilege, create a space for meaningful discussions about power and privilege, encourage empathy and understanding of other's experiences and see the interconnectedness of different forms of oppression and the importance of addressing this collectively.

When using this exercise it is important to use the template of the wheel and then decide on the categories most relevant to the topic you are discussing for e.g. age, gender, citizenship, employment status etc.

The exercise can start as a self-assessment and then move on to more collective conversations. After different rounds of discussion the exercise can conclude with a discussion on the potential actions participants can take to address inequities in their own lives and the lives of others.

### TOOL

[https://just1voice.com/advocacy/wheel-of-privilege/?srsltid=AfmBOorsqLvwhinvfhOluwE9yn\\_BAIX6rvjvZVrGvUTu3bBHXXFurifR](https://just1voice.com/advocacy/wheel-of-privilege/?srsltid=AfmBOorsqLvwhinvfhOluwE9yn_BAIX6rvjvZVrGvUTu3bBHXXFurifR)

