

## GENDER ANALYSIS & NEEDS ASSESSMENT

### INTRODUCTION

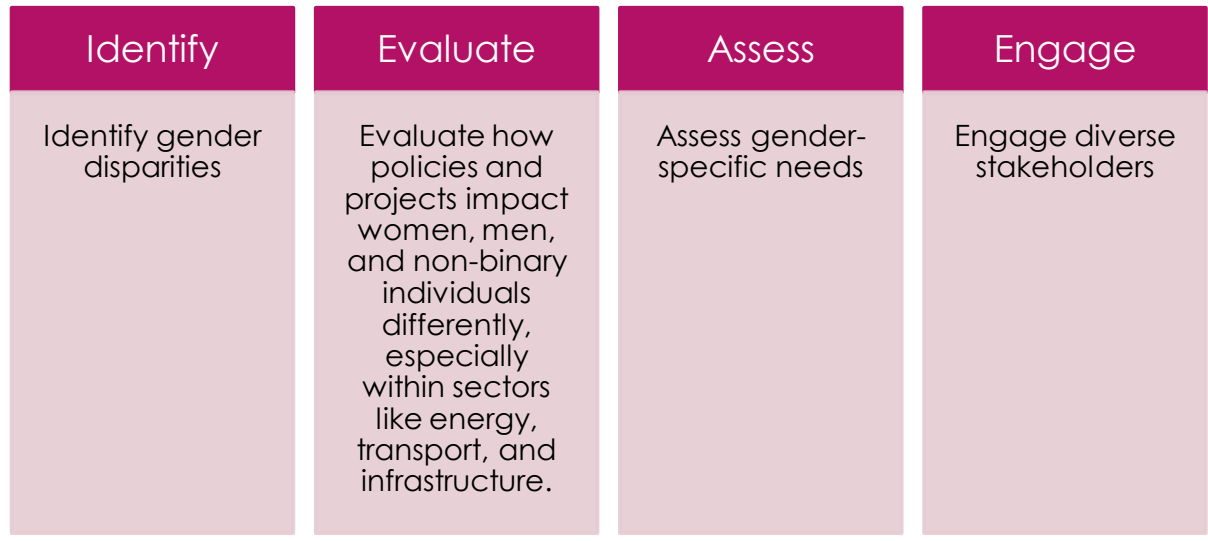
By systematically examining the distinct roles, responsibilities, access to resources, and power dynamics experienced by different genders, gender analysis and needs assessment illuminate the unique challenges and opportunities for feminist action. They move beyond generalisations to uncover the nuanced ways in which gender intersects with other social factors, ensuring that feminist interventions are not only relevant but truly transformative in addressing the root causes of gender inequality.<sup>3</sup>

### WHEN AND HOW TO USE THE TOOL

When starting an initiative it is important to ensure that gender considerations are integrated at the start of the process as well as in the monitoring and evaluation process. It is also important for the process of creating or revising policies to ensure that they are inclusive and equitable

It is important to gather quantitative and qualitative data on gender roles, responsibilities, and relations. This can include surveys, interviews, focus groups, and existing reports. The analysis of this data is what lays the ground for developing recommendations.

### TOOL



<sup>3</sup> <https://eige.europa.eu/gender-mainstreaming/tools-methods/gender-analysis#:~:text=Gender%20analysis%20provides%20information%20on,and%20projects%3B%20their%20respective%20access>