



LRS

LABOUR RESEARCH SERVICE

Why no numbers for domestic workers??

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Labour Research Service

LRS is a non-sectarian, union-based NGO established in 1986. The members below set LRS policy and programmes, decide priorities, and elect the directors which come from the members.

LRS MEMBER UNIONS

NO	UNION	Membership 2009	Membership 2010	Membership 2011	increase / decrease 2010-2011	%	increase / decrease 2009-2011	%
1	CEPPWAWU Chemical Energy Paper Printing Wood and Allied Workers Union	63 460	59 118	58 284	-834	-1.4	-4 342	-8.2
2	FAWU Food and Allied Workers Union	118 000	120 000	120 000	0	0.0	2 000	1.7
3	HOSPERSA Hospital Personnel Trade Union of South Africa	60 000	59 875	65 308	5 433	9.1	-125	8.8
4	IMATU Independent Municipal and Allied Trade Union	64 708	65 487	65 487	0	0.0	779	1.2
5	J&GWU Jewelers' and Goldsmiths' Union	358	420	420	0	0.0	62	17.3
6	MEWUSA Metal Electrical Workers Union of South Africa	15 000	15 000	15 000	0	0.0	0	0.0
7	NEHAWU National Education, Health and Allied Workers Union	231 390	246 204	251 047	4 843	2.0	14 814	8.5
8	NUM National Union Mineworkers	320 000	285 000	285 000	0	0.0	-35 000	-10.9
9	NUMSA National Union of Metalworkers South Africa	281 279	236 000	260 000	24 000	10.2	-45 279	-7.6
10	SACCAWU South African Commercial Catering and Allied Worker as Union	158 000	158 000	151 132	-6 868	-4.3	0	-4.3
11	SADTU South African Democratic Teachers Union	235 000	243 000	248 779	5 779	2.4	8 000	5.9
12	SAMWU South African Municipal Workers Union	120 006	135 679	135 679	0	0.0	15 673	13.1
13	SATAWU South African Transport and Allied Workers Union	140 392	140 000	140 000	0	0.0	-392	-0.3
14	TOWU Transport Omnibus Workers Union	3000	3000	3000	0	0.0	0	0.0
	Member Unions	1 810 593	1 766 783	1 799 136	32 353	1.8	-43 810	-0.6

Numbers for many things but not domestic workers

- Number of cars sold
- Number of airline passengers
- Number of electricity units used
- Number of kilometres of roads built
- Number of tons of various foods produced
- Many more numbers can be obtained about the social, economic and political situation

BUT NO NUMBERS FOR:

- No number of houses tended to, children raised, sick cared for by domestic workers
- No number for domestic workers in a city or town or from which town or city they come.
- No number for the amount that domestic workers receive in pay.
- No number for the amount of domestic workers treated unjustly.
- There are numbers we can use and these alone are horrendous. Other numbers we can estimate and using conservative estimates mean that the results are probably worse than what is revealed. Until we get better numbers this is what can be said of domestic workers in South Africa.

Domestic Workers in South Africa

One of every **37** persons
of working age is a
domestic worker

There are 877 000 domestic workers and there are 32 314 000 persons of working age (15-64).

Domestic Workers in South Africa

One in every **20** women
of working age is a
domestic worker

There are 16 642 000 women of working age
and 842 000 women domestic workers

Domestic Workers in South Africa

One of every **15**
employed persons is a
domestic worker

There are 13 118 000 employed persons and
877 000 domestic workers

Domestic Workers in South Africa

One of every **7**
employed women is a
domestic worker

There are 5 688 000 employed women and
there are 842 000 women domestic workers.

Domestic Workers in South Africa

There are **24** women
domestic workers for
every one man domestic
worker

There are 35 000 man domestic workers and 842 000 women domestic workers

Average Minimum Wage in SA

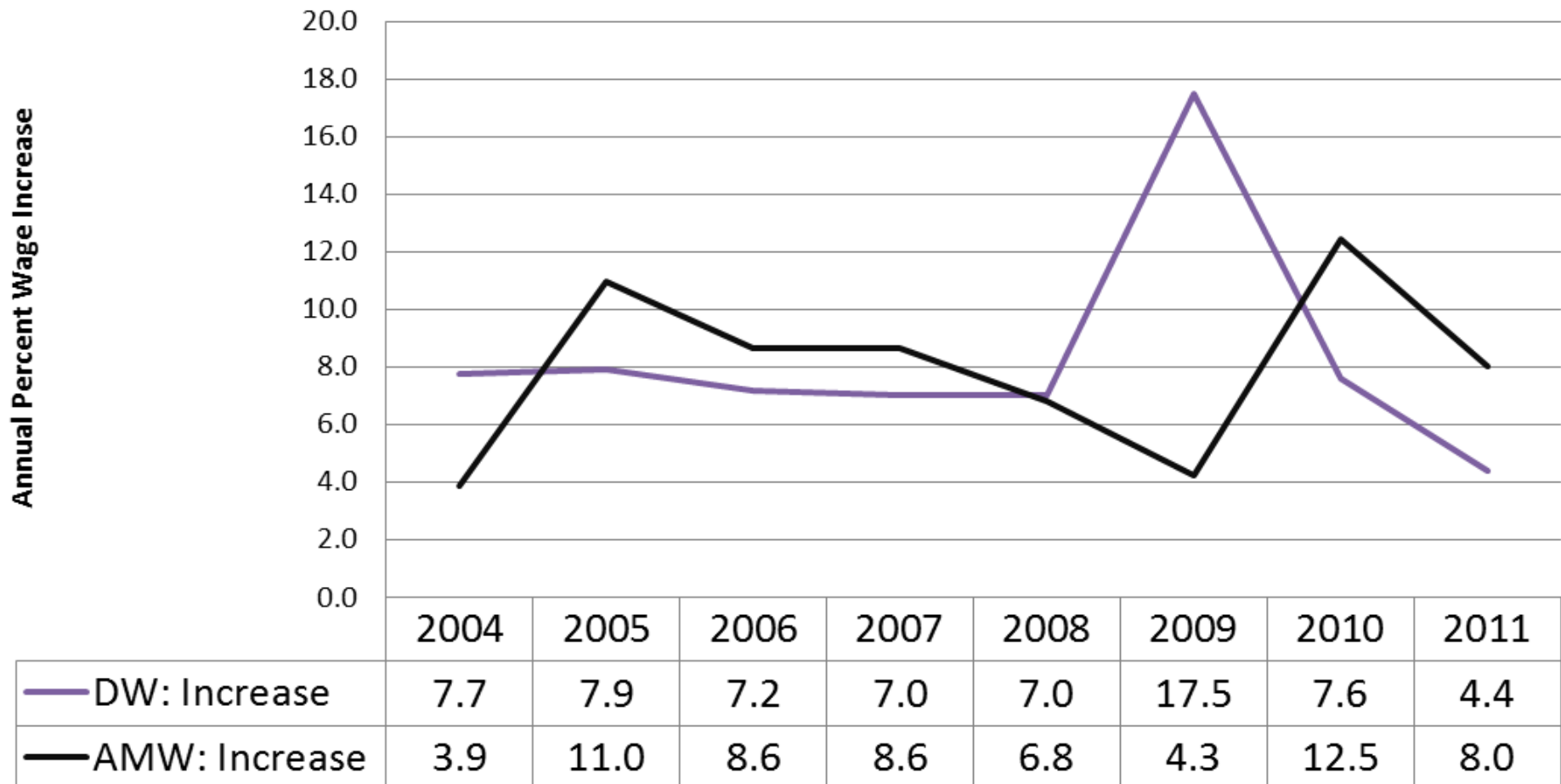
...it is a struggle to keep up

	Year/s	Wage	Wage Increase	% Increase	% Inflation	% Real Increase	Real Wage	Real Increase/Decrease
	2003	1 940			5.8	-5.8		
	2004	2 015	75	3.9	1.4	2.4	1 987	47
	2005	2 236	221	11.0	3.3	7.6	2 169	154
	2006	2 429	193	8.6	4.6	4.0	2 326	90
	2007	2 639	210	8.6	7.1	1.5	2 466	37
	2008	2 819	180	6.8	11.5	-4.7	2 514	-125
	2009	2 939	120	4.3	6.6	-2.3	2 754	-65
	2010	3 305	366	12.5	4.3	8.2	3 179	240
inf.est.	2011	3 569	264	8.0	5.0	3.0	3 404	99
9years	2003 - 2011		1 629	84.0	55.3	28.7	2 878	642
8years	2003 - 2010		1 365	70.4	47.9	22.5	2 376	436
5years	2006 - 2010		876	36.1	38.0	-1.9	2 764	-55
3years	2008 - 2010		486	17.2	19.2	-2.0	2 587	-52

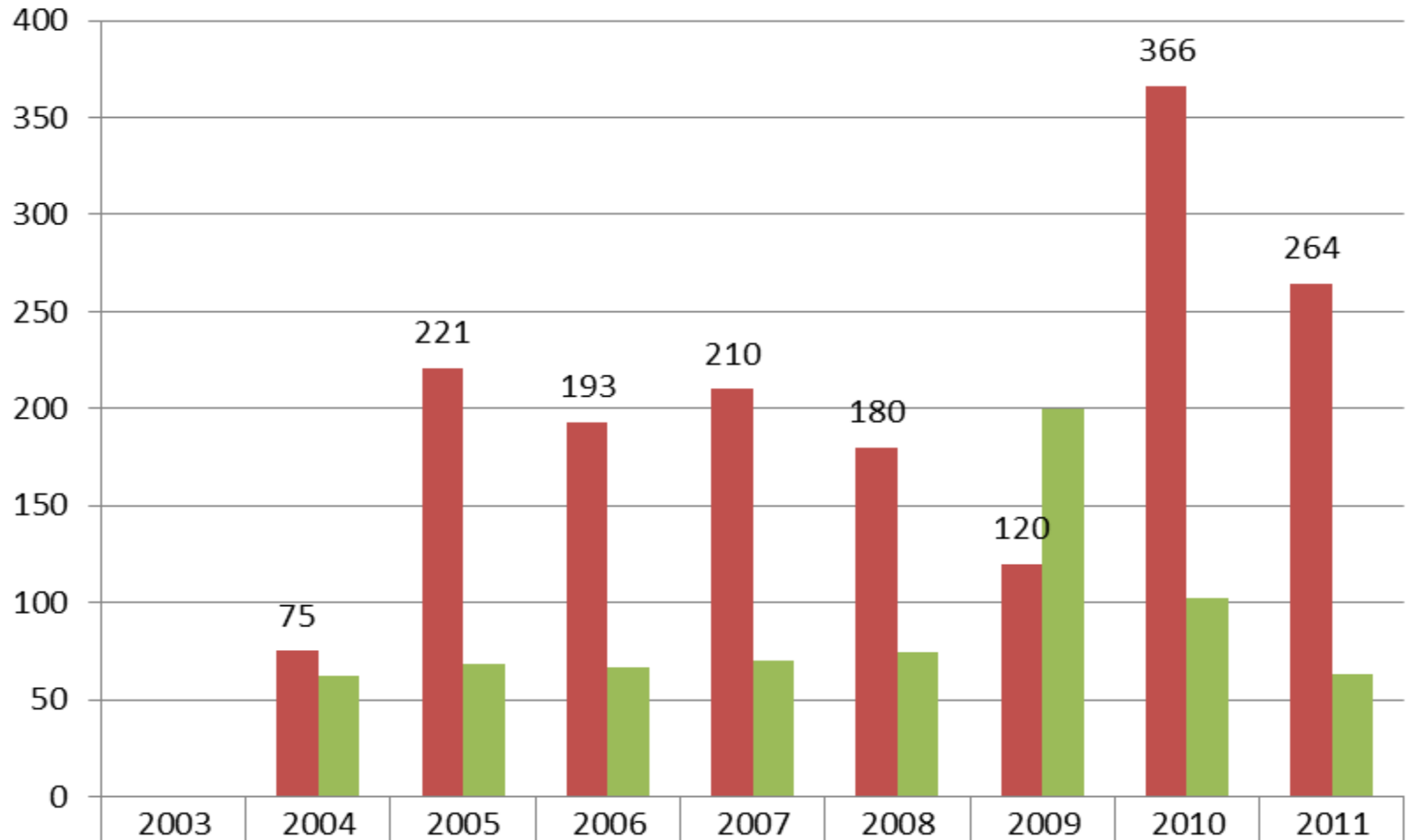
Domestic Workers' Wages

	Year/s	Wage	Wage Increase	% Increase	% Inflation	% Real Increase	Real Wage	Real Increase/Decrease
	2003	800			5.8	-5.8		
	2004	862	62	7.7	1.4	6.3	850	50
	2005	930	68	7.9	3.3	4.6	901	39
	2006	997	67	7.2	4.6	2.6	954	24
	2007	1 067	70	7.0	7.1	-0.1	996	-1
	2008	1 142	75	7.0	11.5	-4.5	1 018	-48
	2009	1 341	199	17.5	6.6	10.9	1 266	124
	2010	1 443	102	7.6	4.3	3.3	1 385	44
	2011	1 506	63	4.4	5.0	-0.6	1 434	-9
9years	2003 - 2011		706	88.3	55.3	33.0	1 237	307
8years	2003 - 2010		643	80.4	47.9	32.5	1 060	260
5years	2006 - 2010		446	44.7	38.0	6.7	1 218	77
3years	2008- 2010		301	26.4	19.2	7.2	1 144	77

Domestic Workers' Wage and the Average Minimum Wage

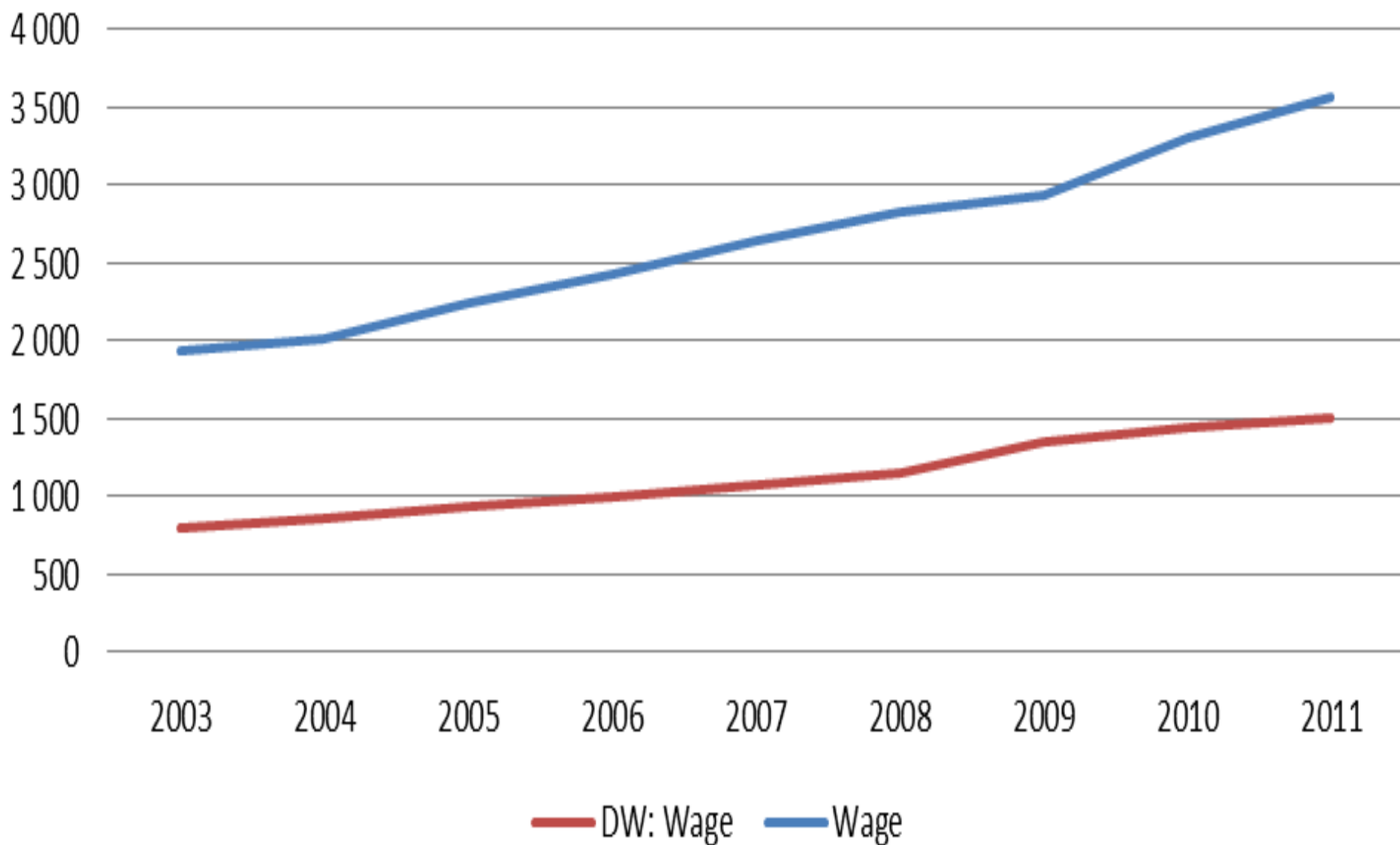


Wage Increase is less for domestic workers IN MONEY TERMS

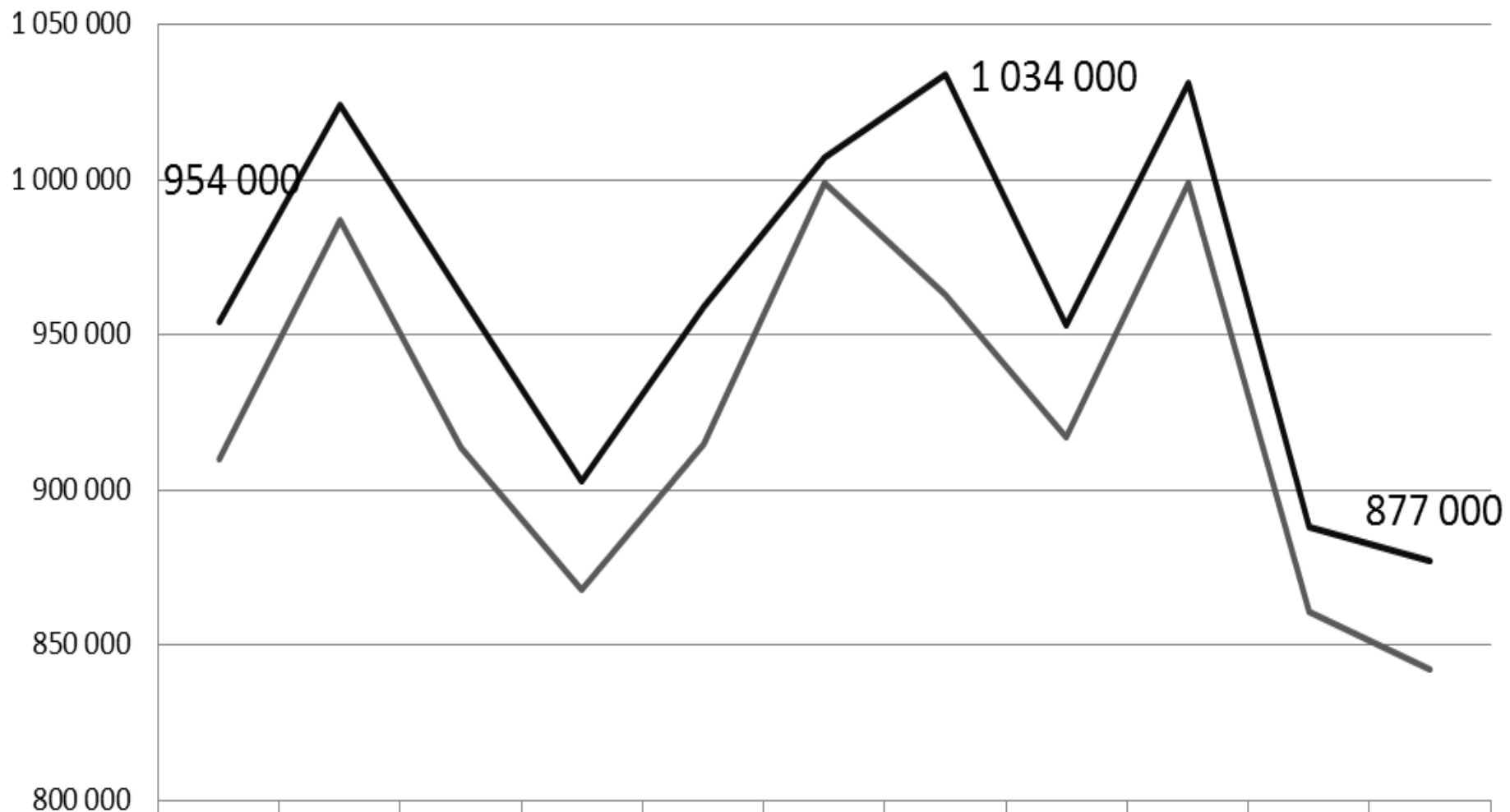


■ AMW: Increase		75	221	193	210	180	120	366	264
■ DW: Increase		62	68	67	70	75	199	102	63

Domestic Workers' Wage is not catching up



Domestic Workers Employed (Q1)



	2001 Q1	2002 Q1	2003 Q1	2004 Q1	2005 Q1	2006 Q1	2007 Q1	2008 Q2	2009 Q1	2010 Q1	2011 Q1
Male	44 000	38 000	49 000	35 000	44 000	9 000	71 000	36 000	31 000	27 000	35 000
Female	910 000	987 000	914 000	868 000	915 000	999 000	963 000	917 000	999 000	861 000	842 000
Total	954 000	1 024 00	963 000	903 000	959 000	1 007 00	1 034 00	953 000	1 031 00	888 000	877 000

Domestic Workers and the Economy

R709 798 000 000 – over R700 billion was spent to on the economy from January to March 2011.

R3 963 180 540 – if the sectoral determination wage is applied (Area A) then under R4 billion was spent on domestic workers wages for same period.

0.5% (half a per cent) was spent on domestic workers of the total spend in the economy for period Jan-March 2011.

Domestic Workers and the Economy

Gross value added to the economy for period Jan-March 2011 was R 2 556 469 000 000 (R2 556 bil.)

Domestic workers earned **0.15%** of value added

Household expenditure on goods and services was R407 713 000 000. R400 billion. Domestic workers earned **1%** of this.

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