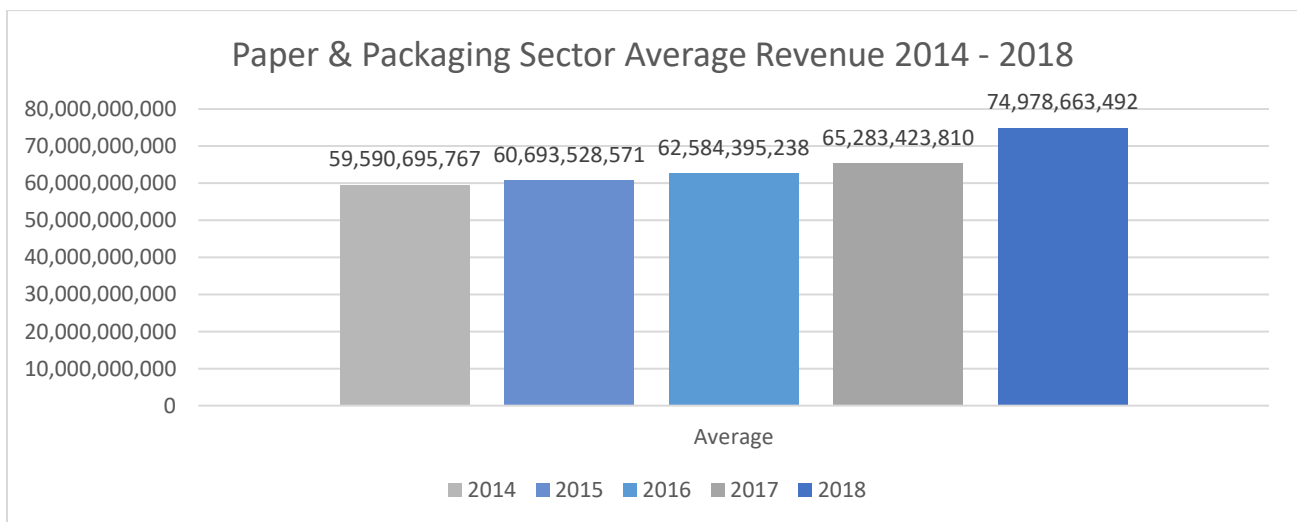
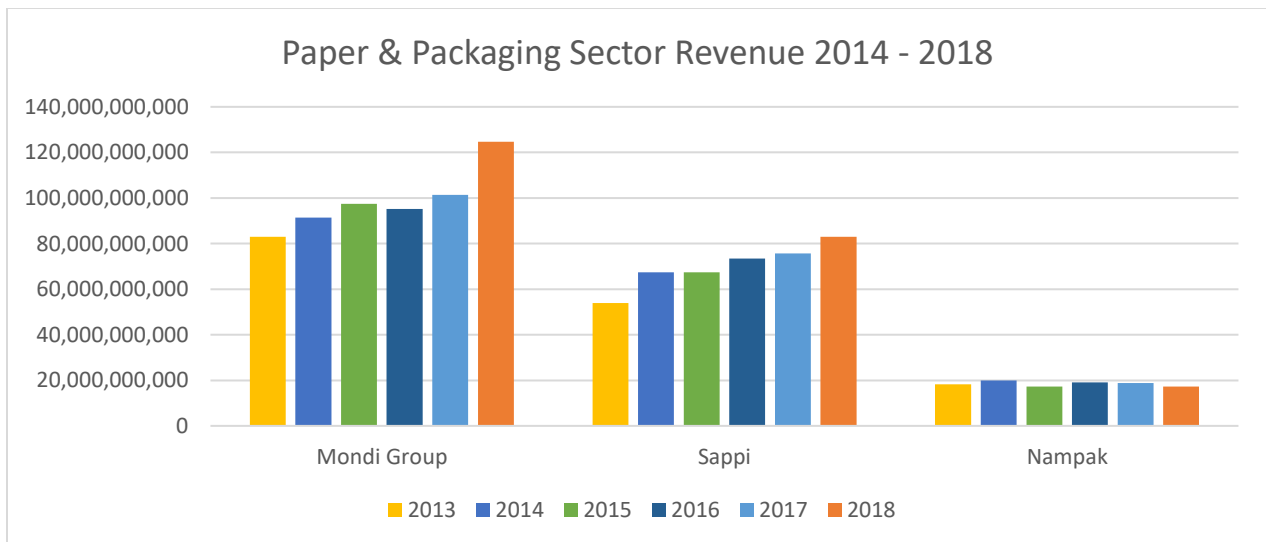


2019 SECTOR REPORT: PAPER AND PACKAGING

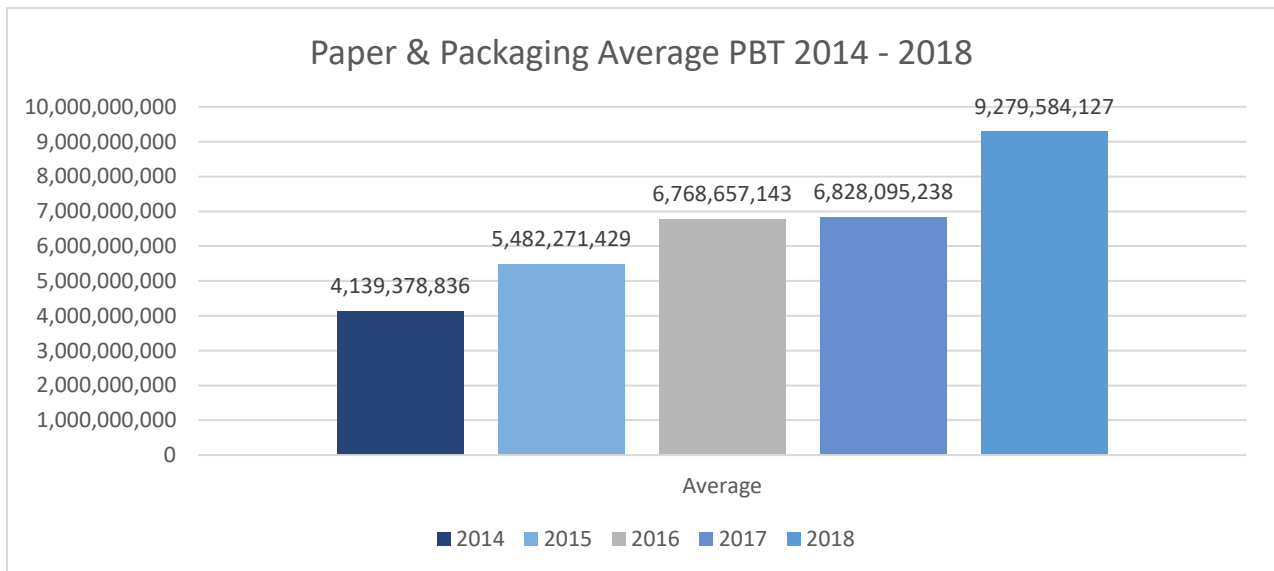
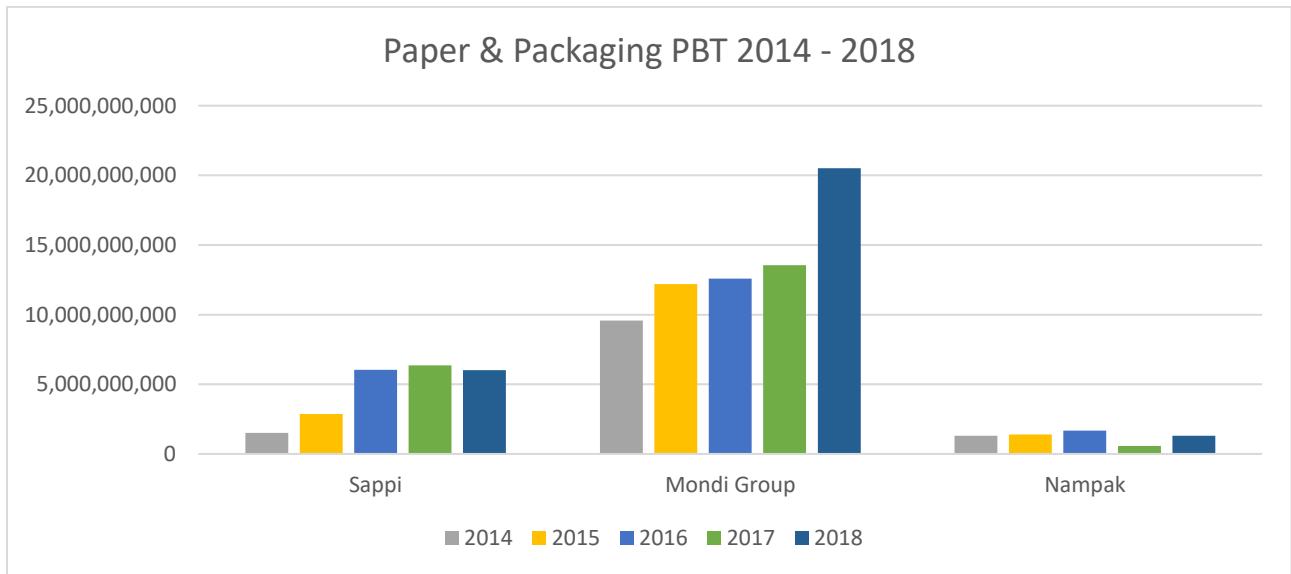
Revenue

Both Mondi Group and Sappi fall within the forestry and paper sector on the JSE, while Nampak limited falls within general industrials. There are only four companies listed on the JSE in the forestry and paper sector, and the LRS's sample represents two of these four. In terms of revenue reported, Mondi Group (23%) and Sappi (9.63%) reported increases, while Nampak reported a decrease of 8%.



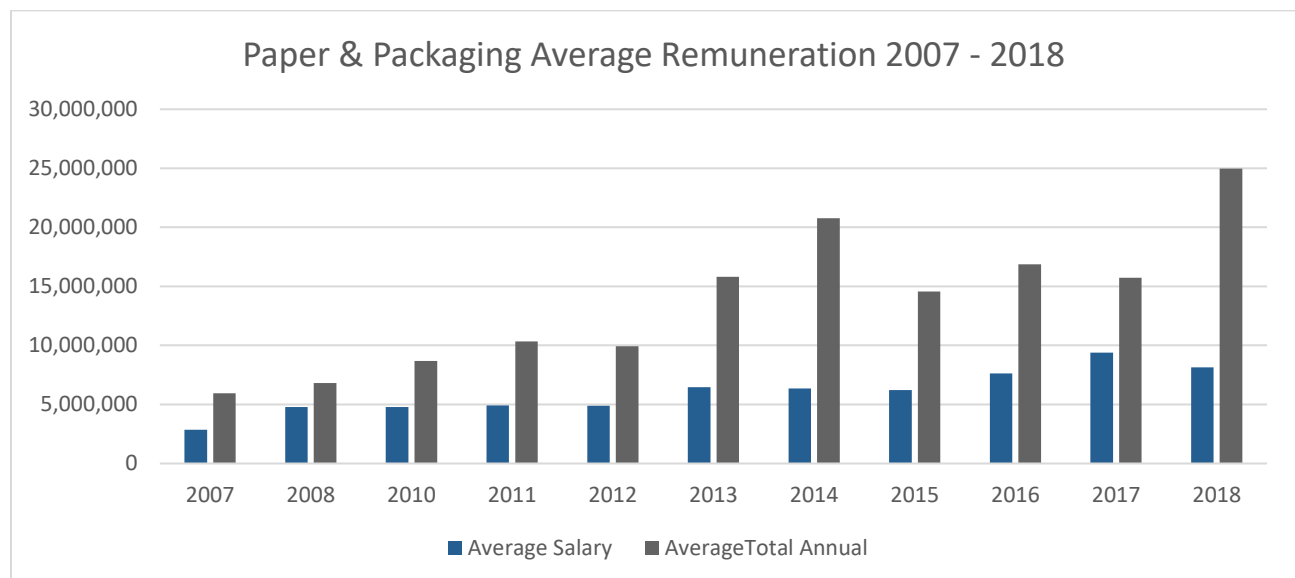
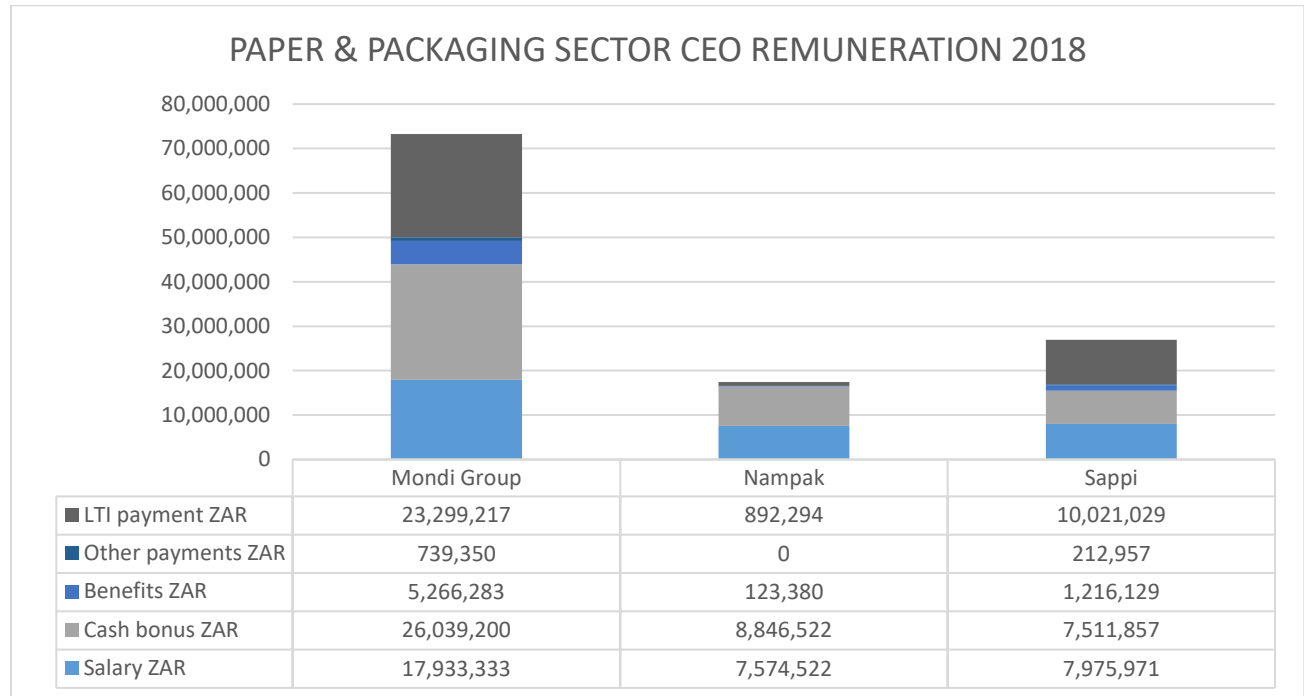
Profit

Sappi reported a decrease in profit before tax of around 5% for the 2018 year, while the Mondi Group reported significant increases in profit before tax of over 50% to ZAR 20 billion. Nampak has restated the company's 2017 year, making comparison difficult, but reported profit before tax of over ZAR 1 billion.



Paper and Packaging: Executive Pay

In the Paper & Packaging sector, Mondi Group CEO Oswald was paid an LTI of over ZAR 23 million, bringing his total remuneration to ZAR 73 million. Non-executive remuneration went up on average by about 5%.



Paper & Packaging Average NED Remuneration 2007 - 2018

